**Deputy Manager - Supported Living Teignmouth**

**Location**: Teignmouth

**Hours**: 40 hours per week\*

**Contract**: Full-time permanent

**Salary:** £32,136\*\*

**Important**: You must be able to travel to Teignmouth/Dawlish services for On Call purposes.

**Independence! That’s not much to ask for and our supported living services are dedicated to offering just that.**

**About our Supported Living Services:**

Our supported living services are situated in the seaside towns of Dawlish and Teignmouth, with each town having it’s own leadership team. Each location has its own unique character formed by the amazing adults that call these home. Our Outreach also offers support within the community, in individuals’ own homes.

**We are looking for:**

* Individuals that are confident, resilient, and not afraid of the challenges that working in support may bring.
* A minimum of two years experience in working with adults in a supported living/care setting is essential.
* Experience of supervising teams desirable but not essential
* Level 3 in Health and Social or willingness to work towards within the 1st year of your role.
* Knowledge of relevant legislation; working procedures and the ability to demonstrate sound communication and leadership skills.
* Individuals who are flexible, understand the 24 hour nature of the sector and are willing to partake in the ‘on call’ rota
* Someone who truly wants to make a difference in people’s lives, whether this is supporting employment, achieving goals, or simply doing karaoke in the lounge!

**What you will get from us:**

* **Holidays –** You’ll get 28 days annual leave. You’ll still need to work on bank holidays if the rota requires. You’ll also get an extra day off for your birthday after your first year with us.
* **Pension scheme**– Our pension scheme is based on you paying in 5%, and us adding 3%.
* **Learning & Development Opportunities** – We provide comprehensive learning opportunities for team members to develop themselves.
* **Discounts** – You’ll have access to brilliant discounts through the Blue Light Card and our own employee benefits platform.
* **Wellbeing Support** – Your wellbeing is always our priority. You’ll have access to mental health and wellbeing support. On top of this, our therapies team offers a monthly confidential check in clinic, and group reflective practice sessions.
* **Cycle2Work** -The cycle to work scheme enables you to buy a bicycle at a discounted rate.
* **DBS** – As this role requires you to have an enhanced DBS carried out, we will cover this cost.

After 12 months service you’ll also be eligible for our Medicash scheme which covers a wide range of medical, health and wellbeing expenses (Including immediate access to a GP!). You’ll also get critical illness paid at x1 your annual salary and life insurance paid at x2 your annual salary, to support your next of kin through the difficult times

*At Phoenix Learning and Care, we pride ourselves on our diverse workforce, and ensuring we have an inclusive environment for all our team members. We remain committed to ensuring our teams can bring their true selves to work without risk or fear of discrimination.*

**\* Plus shared rostered ‘On Call’ for adult services**

**\*\* Plus On Call allowance**